

Investment Objective

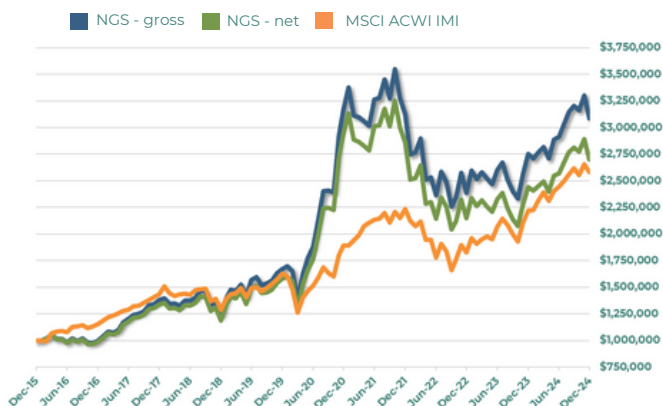
The Nia Global Solutions (NGS) portfolio is designed to achieve long-term capital appreciation by investing in equity securities of issuers located across the globe. All companies derive revenues from products or services addressing the needs of a warmer, more populous, and resource constrained planet. Our investment process focuses on solutions-focused companies with diverse management teams. This is an actively managed portfolio where all holdings include women in positions of leadership and all investments are fossil fuel free and soda, tobacco, and weapons free by design.

Quick Facts

Style: All-cap global growth equity
Inception Date: February 1, 2016
Product Type: Separately Managed Account
Minimum Investment: \$500,000*

**Nia typically requires a minimum "account size" of \$500,000, however minimums for participation in the strategy vary by custodian and may be less than \$500,000.*

Growth of \$1,000,000



Source: Nia. *Performance is presented gross and net-of-fees.

Investment Team



Kristin Hull, PhD
 Founder & CIO

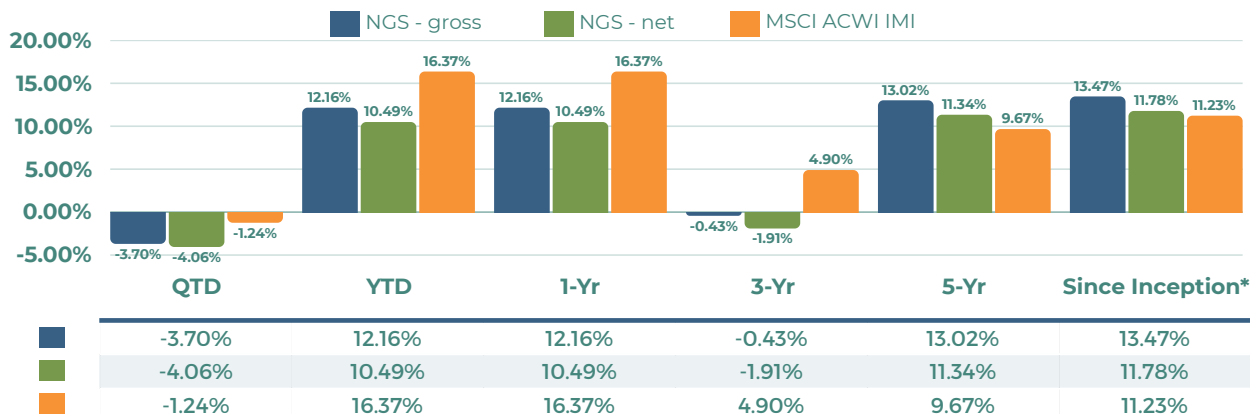


Jethro Townsend, CFA®
 Partner & Portfolio Manager



Sampurna Khasnabis, MA
 Research Analyst

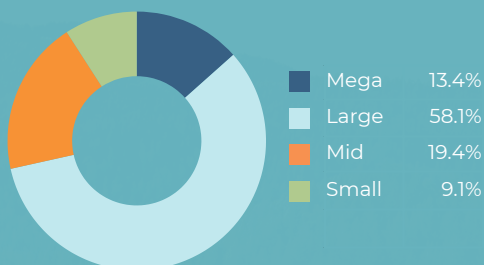
Calendar Performance



Source: Nia. *Since inception is February 1, 2016. Performance is presented gross and net-of-fees. Periods greater than one year are annualized.

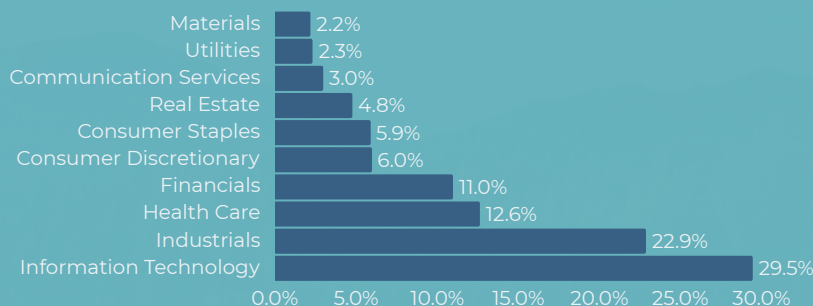
Market Cap

Source: Factset



Sector Diversification

Source: Factset Equity Only



Top 10 holdings

Source: Factset

Holding	Portfolio %
IBM Corporation	3.8%
Taiwan Semiconductor Manufacturing Co., Ltd. ADR	3.7%
Fortinet, Inc.	3.3%
Stantec Inc	3.2%
Iron Mountain, Inc.	3.0%
SAP SE ADR	3.0%
AECOM	3.0%
Amalgamated Financial Corp	3.0%
Palo Alto Networks, Inc.	2.9%
Schneider Electric SE ADR	2.9%

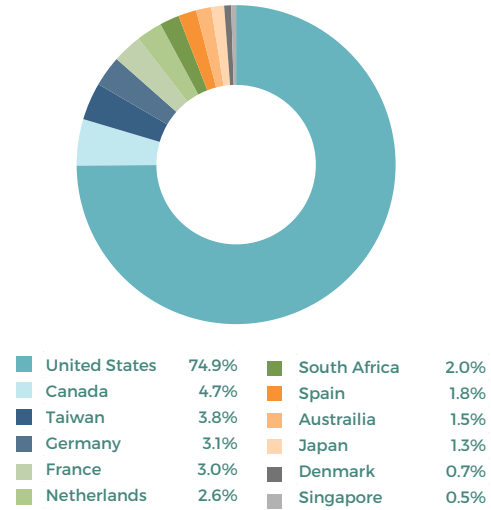
Portfolio Characteristics

Source: Factset

	NGS	SPGM*
Average Active Share	94.7%	N/A
Average Weighted Market Cap	188.7B	680.5B
Dividend Yield	1.3%	1.9%
Price/Book	3.7	2.9
Price/Cash Flow	15.5	12.8
Price/Earnings	23.0	21.2
Price/Sales	1.5	2.0
Annual Turnover	27.1%	N/A
# of Securities	54	2,690

Country Diversification

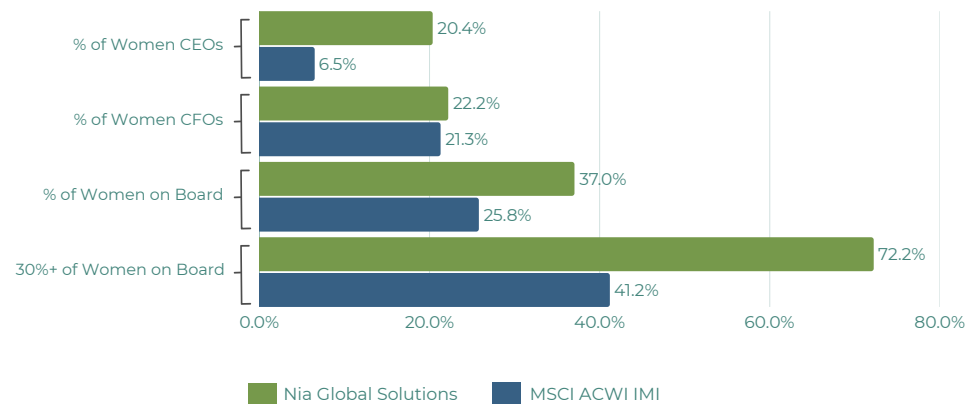
Source: Factset



Market Capitalization, Holdings, Sector & Country Diversification as well as Portfolio Characteristics shown are from a representative account within the Nia Global Solutions composite. Country and Sector Diversification are based on portfolio holdings excluding cash & unclassified assets. Market Cap allocations are based on portfolio holdings minus cash or unclassified positions. *The SPDR Portfolio MSCI Global Stock Market ETF (SPGM) is an exchange-traded fund with the objective to replicate as closely as possible the performance of the MSCI ACWI IMI Index.

Impact Metrics

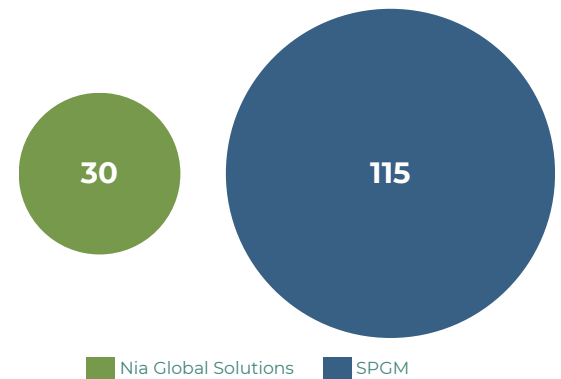
Gender Diversity: Nia Global Solutions vs. MSCI ACWI IMI



Source: MSCI Women on Boards and Beyond 2023 Progress Report.

Carbon Intensity: Nia Global Solutions vs. SPGM

Scope 1 + 2 Emissions/Sales
(MtCO₂e per million dollars of revenue)



Source: Refinitive & CDP.net.

Important Disclosures

Carbon Intensity: We use the weighted average carbon intensity method to determine the portfolio's carbon footprint. We calculate the total scope 1+2+3 emissions weighted by per million dollars of company revenue for each company. This number is multiplied by the weight assigned to the company within the portfolio to give us the weighted average carbon intensity per holding. The graph displays this measure at the portfolio aggregate level in comparison to the index.

Nia Impact Capital ("Nia") is a registered investment adviser with United States Securities and Exchange Commission in accordance with the Investment Advisers Act of 1940. This material does not provide individually tailored investment advice. The appropriateness of a particular investment or strategy will depend on an investor's individual circumstances and objectives. Any statements regarding market or other financial information attributable to an index or ETF are obtained from sources which Nia believes to be reliable, and Nia does not warrant or guarantee the timeliness or accuracy of this information.

Continued on next page.

Important Disclosures continued.

Results are based on fully discretionary accounts under management, including those accounts no longer with the firm. For all periods, composite policy requires the temporary removal of any portfolio incurring an aggregation of client-initiated significant cash inflows or outflows of at least 25% of portfolio assets. Past performance is not indicative of future results. Returns include the reinvestment of all income.

The currency used to express performance is USD. Returns presented are time-weighted total returns. Gross-of-fee returns are reduced by trading costs. Net-of-fees returns are calculated using a model fee of 1.5% (the highest investment management fee charged to this composite). This model fee is applied on a monthly basis by deducting 1/12th of the model fee from the monthly gross portfolio returns.

Performance presented prior to February 7, 2017 was achieved by the same portfolio manager while affiliated with a prior firm.

The investment management fee schedule for the composite is tiered at: first \$500k 1.50%, \$500k to \$1mil 1.25%, \$1mil to \$5mil 0.95%, \$5mil to \$10mil 0.85%, and amounts over \$10mil 0.75%. Actual investment advisory fees incurred by clients are negotiable and may vary.

For comparison purposes, the strategy is shown against the MSCI ACWI Investable Market Index (IMI), which captures large, mid, and small cap representation across 23 Developed Markets and 24 Emerging Markets. With 8,640 constituents, the index is comprehensive, covering approximately 99% of the global equity investment opportunity set. Performance of the strategy and the index shown may not be comparable due to differences amongst them including, but not limited to, risk profile, liquidity, volatility, and asset composition. An investor cannot invest directly in an index. Moreover, index performance does not reflect the deduction of advisory fees, transaction charges, and other expenses. The SPDR Portfolio MSCI Global Stock Market ETF (SPGM), an exchange-traded fund with the objective to replicate as closely as possible the performance of the MSCI ACWI IMI Index, was used for Portfolio Characteristics and Carbon Density information in this factsheet because Nia does not have access to this data for the actual index.

The performance of accounts managed in accordance with the strategy may differ from the performance shown for a variety of reasons, including fees, the timing of implementation of strategy updates, investor-imposed investment restrictions, and the timing and nature of investor-initiated cash flow activity in the account. For the reasons described above, actual performance may differ substantially from the results shown.

Performance data quoted represents past performance. Past performance does not guarantee future results and current performance may be lower or higher than the data quoted. All investments involve risk. Principal is subject to loss and actual returns may be negative. Returns are not guaranteed and may vary widely from year to year.

Nia Impact Capital builds actively managed portfolios designed to harness the innovative social purpose of investment, seeking solutions focused companies who demonstrate a high-level of commitment to diversity, transparency, employee engagement, and ecological sustainability. We look at factors including, but not limited to carbon emissions, diversity in leadership, revenues derived from sustainable business models, and employment policies. The impact metrics of Gender Diversity and Carbon Intensity have been selected due to the following: a) they are tracked by the index b) they are publicly available, and c) they are quantifiable and suitable for illustrated charts or graphs.

A sustainable investment strategy that incorporates environmental, social, and governance criteria may result in lower or higher returns than an investment strategy that does not include such criteria.

Definitions

Developed Markets - Refers to markets with industrialized economies, strong political and legal systems, and robust technological infrastructures.

Emerging Markets - Refers to markets that experience considerable economic growth and possess some, but not all, characteristics of a developed economy. Often emerging markets are considered transitioning from the “developing” phase to the “developed” phase.

Mega Cap - Companies with market value over \$200 billion.

Large Cap - Companies with market value between \$10 billion and \$200 billion.

Mid Cap - Companies with market value between \$2 billion and \$10 billion.

Small-Cap - Companies with market value between \$250 million and \$2 billion.

Micro-Cap - Companies with market values less than \$250 million.

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